

# CWA Local 9410

## AFL-CIO



### BULLETIN MAY 2015



May 1 <sup>st</sup>	International Workers Day	All Day	Worldwide
May 7 <sup>th</sup>	Unity@Mobility Training	All Day	Union Hall
May 10 <sup>th</sup>	Mother's Day	All Day	Nationwide
May 12 <sup>th</sup>	Executive Board Meeting	2pm	Union Hall
May 13 <sup>th</sup>	Unity@Mobility Training	All Day	Union Hall
May 19 <sup>th</sup>	Unity@Mobility Training	All Day	Union Hall
May 19 <sup>th</sup>	Steward's Meeting	5pm	Union Hall
May 26 <sup>th</sup>	General Membership Meeting	5pm	Union Hall
May 28 <sup>th</sup>	Memorial Day	All Day	Nationwide

#### CWA/AT&T CORE CONTRACT EXPIRATION DATE APRIL 9, 2016!

As of May 1<sup>st</sup>, we are **344 DAYS** away from the expiration of our CORE contract and we need to start preparing just in case we have labor disputes. It would be a good idea to postpone any large financial purchases and we must be ready to strike. AT&T Legacy T has started negotiations and is at bargaining report #37. They are pushing for a fairness contract that includes increases in benefits, wages and our pension plan. Keep on pushing harder Legacy T!

#### District 9 Conference in San Jose

Our Local attended District 9 Conference in San Jose on April 1<sup>st</sup> to 3<sup>rd</sup> and heard California Public Utility Commissioner Catherine Sandoval saying she will hold utility companies (that includes AT&T) accountable for providing services to customers and maintaining their plants. Local 9410 also met with current CWA National Secretary-Treasurer Annie Hill and heard her messages on why she should be re-elected. District 1 VP Chris Shelton (the next CWA National President because he is running unopposed) spoke about the future of the CWA. At the CWA National Convention in June, District 9 will elect a Vice President along with the National President, National Secretary-Treasurer and the remaining District VP's.

Local 9410 unanimously endorsed District 9 Staff Rep Tom Runnion for the office of District 9 Vice President, along with CWA National Secretary-Treasurer Annie Hill to retain her office. We ask our fellow Locals to support them. GOOD LUCK!

## INTERNATIONAL WORKERS DAY

International Workers' Day was to honor the Haymarket affair where fellow Union members were killed by police. The plan by Federation of Organized Trades Labor Unions called for a nationwide strike, 8 hour work day, and no cut in pay which 300,000 workers went on strike for nationwide. In San Francisco, this May 1<sup>st</sup> celebrates minimum wage increase to **\$12.25** an hour, and eventual increase to **\$15** in 2018, the highest in the country.

San Francisco Board of Supervisors passed two ordinances that are referred to as the SF Retail Workers Bill of Rights; 1) Hours and Retention Protections for Formula Retail Employees and 2) Fair Scheduling and Treatment of Formula Retail Employees that protect full-time workers and fair schedules. Let's continue the fight and struggle for better wages and benefits. Bill was passed November 24, 2014 and takes effect June 22, 2015. Thank you past BOS President Chiu and Mar!!!





**With Honor & Gratitude  
We Remember**

Memorial Day is observed on the last Monday of May, honoring those who made the ultimate sacrifice and died while serving our country in the Armed Forces. Many people take this time to visit cemeteries and memorials particularly to honor those who have died in military service. Many volunteers place an American flag at each grave in the National Cemeteries.

**UNITY@MOBILITY**

CWA continues to train our members on what Union is about. Unity@Mobility represents 45,000 CWA Mobility members across the U.S. As the next generation of organized workers fight for equal pay, better working conditions and better career training, we will support and fight for the future our members deserve. Local 9410 will be conducting training classes on May 7<sup>th</sup>, 13<sup>th</sup> and 19<sup>th</sup>. Mobility members interested in attending future training classes can contact the Hall, VP Roland Andersen or Brother Ruben Medina. CWA is organizing Cricket employees' in Nevada and California!



**Mother's Day in Ancient Times**

Some sources claim Mother's Day origins lie in antiquity. According to MothersDayCentral.com, the ancient Egyptians held ceremonies and celebrations each year to honor the goddess Isis. To the Egyptians, Isis represented motherhood and fertility, and was believed to be the mother of Horus, who was considered to be the mythological ruler of Egypt. Thus, Isis became the "mother of all pharaohs" and the celebration of Isis became a celebration of mothers. For many, this is the starting point of Mother's Day history.

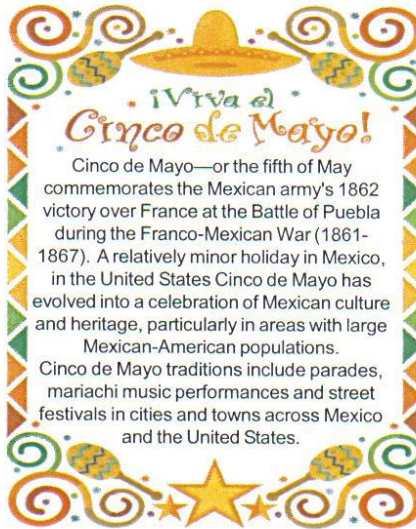
It is believed that the Romans had their own Mother's Day, by holding an annual celebration for the goddess Cybele, the "Great Mother." Cybele originated as a Phrygian goddess, worshiped by the ancient Romans as the mother of a fertile earth.

The Greek, too, celebrated a Mother's Day of sort. Cybele's Greek counterpart was a goddess by the name of Rhea. The ancient Greeks would hold festivities over several days, usually in the spring, to honor this "mother of all goddesses." Games, festivals, fresh flowers and parades were all part of the early celebrations that could be considered part of the history of Mother's Day.

**CWA LOCAL 3806**

**Brother Michael Stephens Update**

On Jan. 9, 2015, CWA 3806 member Michael Stephens suffered a major life change when he was struck by an uninsured, unlicensed driver who crossed over several lanes. The vehicle first struck his company truck, then hit him as he tried to jump away from the vehicle severing one leg at the scene and causing multiple additional catastrophic injuries. CWA Local 9410 has raised over \$900 in donations. We would like to thank our members for their generous donations and wish Michael Stephens a healthy recovery.



**Viva el  
Cinco de Mayo!**

Cinco de Mayo—or the fifth of May commemorates the Mexican army's 1862 victory over France at the Battle of Puebla during the Franco-Mexican War (1861-1867). A relatively minor holiday in Mexico, in the United States Cinco de Mayo has evolved into a celebration of Mexican culture and heritage, particularly in areas with large Mexican-American populations.

Cinco de Mayo traditions include parades, mariachi music performances and street festivals in cities and towns across Mexico and the United States.

**CAL LABOR FED CONFERENCE**

California Labor Federation Conference was held in Sacramento on April 12<sup>th</sup> – 15<sup>th</sup>. Governor Jerry Brown, Attorney General Kamala Harris and Speaker from both the Assembly and Senate spoke in support of labor issues. State Senator Mark Leno (100% voting record for labor issues) and freshman Assistant to Speaker Pro Tempore Assemblyman David Chiu (who has a 97% voting record for labor) met with our Local members and supported all of our labor concerns. Assemblyman Phil Ting's staff met with our team to hear our concerns, and Senator Leno is currently working on a California \$15 an hour minimum wage, and Assemblyman David Chiu is working on the California Retail Workers Bill of Rights. We need to continue to support elected officials who support labor issues to make California a better place to work and live!



Respectfully submitted,

Larry Yee  
Secretary-Treasurer