CWA LOCAL 9410





BULLETIN MAY 2013





May 1	CWA/AT&T TA #2 Vote Count	All Day	Sante Fe, CA
May 1	May Day	All Day	Worldwide
May 12	Mother's Day	All Day	Worldwide
May 14	Executive Board Meeting	TBA	Union Hall
May 21	Membership Meeting	4:30 pm	Union Hall
May 27	Memorial Day	All Day	Nationwide
May 28	Steward's Meeting	4:30 pm	Union Hall

Message from District 9 VP

*The ATT contract has ratified by well better than a 2 to 1 margin with only slightly less votes cast than the first attempt. Individual Local results will be shared with you by staff.

It is an understatement to say that this has been a long and difficult road. My thanks go to the bargaining committee, each of you and every single member that took action during these negotiations. I also want to specifically thank Louie Rocha for all his mobilization work during the past many months.

Obviously our work is not done. The page now turns to educating, building and enforcing the terms for which we all fought so hard. We must act on all the lessons we've learned through this, both positive and negative. In the coming weeks I'll be meeting with other VP's to bring life to the changes we all made during the convention. I also intend to schedule shortly a face to face meeting for us all to do a debrief within District 9.

Our Prem Techs will continue to be a growing force and special building and much education needs to take place among them. To that end, I will be coming to you all shortly for input on designing a specific SIF program to identify and capitalize on the positive strengths they've shown during this ordeal.

With this ratification, the grievance and arbitration procedure is in full force to resolve disputes at the shop level and walk outs and grievance strikes are no longer protected. We must use the process wisely and strategically going forward.

Again, my thanks to all of you for your unity."

Jim Weitkamp Vice President CWA District 9

Message from the President

Brothers and Sisters:

To date, we have faced many challenges in our Local but have managed to handle each one.

After 14 months of negotiations, and a full year with no contract at AT&T in CORE, we have now ratified a 4 year agreement!

We have also had a new contract ratified with Mobility and are in the midst of bargaining our 2nd contract with SEIU Local 1021 for our 7 Administrative Coordinators members. All in all, 9410 has been extremely busy for the past 16 months.

I would like to thank you all for your participation, your comments and advice throughout. As a member I am proud to be a part of CWA and involved in the process of helping build a brighter future for us all.

As the President of Local 9410, I am extremely thankful and lucky to be surrounded by great fellow officers, an active steward structure, and our assistant Ms. Diana Kane. All of these folks really work hard to make things right everyday.

However, we need more..as a Local we have many more mountains to climb while fighting for fairness in the workplace. This task never ends and <u>the</u> <u>Local NEEDS your help.</u>

Come to our scheduled meetings and participate in scheduled events. Ask questions..GET IN-VOLVED! This is YOUR Local and it will only be as strong as you, the membership, want it to be.

In Unity,

Orange Richardson IV President CWA Local 9410



CWA 74th Convention

The CWA 74th National Convention was held on April 22 – 23, 2013 in Pittsburgh, PA. One step forward.....

CWA delegates made some changes to the CWA Constitution at Convention last week. Delegates established telecom bargaining councils with the authority to designate national issues that cross bargaining unit lines at the same company.

Vice Presidents must agree on any changes to these national issues; if they can't reach agreement, the CWA President will resolve the issues.

This change recognizes the frustration that members, Locals and bargaining committees experience when employers refuse to bargain at a national table, and will coordinate issues across districts and sectors.

California Labor Federation Conference

The California Labor Federation Conference was helt in Sacram ento on April 15th -17th to promote labor issues with our elected officials.

The labor movement helped defeated Proposition 32 and passed 30 and changed the state of California to a Democratic controlled house.

The main topic center on "Ending The Corporate Gravy Train" where greedy corporations receive EZ's tax breaks in Enterprising Zone when no new jobs are create and cost us \$700 millions. Our new Labor Commissioner is Julie Su who will go after corporation that steals workers wages.

MOTHER'S DAY

Sunday, May 12, 2013 is Mother's Day holiday that honors motherhood and their positive contributions they make to society (second Sunday in May).

An American tradition established by Anna Jarvis who celebrated it for the first time in 1908 and became an official holiday in 1914. Mother's Day is now one of the busiest times for restaurants, florist and card companies where children present their mothers a token of appreciation.



THE EAR HEARS

- CWA/AT&T contract finally settled.
- Governor Jerry Brown announcing his 2nd run for Governor of California.
- Local to grow by 25% ending 10 years of job loses.
- . Premise Tech opening new garages in SF.

May Day

May Day is also known as International Day that is a national holiday for over 80 countries and also celebrated unofficially in many other countries.

In United States on October 1884 a convention held by the Federation of Organized Trades and Labor Unions that set May 1, 1886 as the date by which the eight hour work day would become work standard.

On May 1, 1886 all across the United States rallies were held that had close to 500,000 people participating in a general strike in support for 8 hour work day.

MEMORIAL DAY

Memorial Day (a.k.a. Decoration Day) occurs every year on the last Monday of May. It is a time to remember the men and women who died while serving in the United States Armed Forces

The practice of decoration soldiers' graves with flowers and flags began during the Civil War. Memorial Day typically marks the start of the summer vacation season.



You Won't Want to Miss the Next CWA Town Hall Call: May 16

Join CWAers from around the country on Thursday, May 16 at 7:30 p.m., ET. It's an important call, with updates on everything affecting CWA members and our Union.

Register here: http://cwa-union.org/cwacall.

www.facebook.com/cwalocal9410 http://district9.cwa-union.org www.cwa-union.org www.cwa9410.com.

Submitted by,

Larify Yee Secretary-Treasurer

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